



# **GAZI UNIVERSITY**

## **OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT POLICY**

Gazi University has adopted a people-oriented management approach, based on its mission to raise individuals responsible for people and society, which is among its core values. It embraces the protection of human life as a universal value. It is committed to taking all measures regarding occupational health and safety to create a healthy and safe environment for its academic and administrative staff, other employees, students and all stakeholders. It is aimed to ensure a positive safety culture by developing proactive approaches in all matters related to occupational health and safety at our university. In this regard, at our university:

- ✓ Adaptation to changing conditions is ensured while fulfilling legal obligations by implementing national and international legislation in the field of occupational health and safety.
- ✓ Periodic risk assessment and risk analysis studies are carried out to prevent occupational accidents and occupational diseases, and all kinds of measures are taken to create healthy and safe working conditions.
- ✓ By ensuring that employees receive occupational health and safety trainings in the most effective way and increasing their awareness, control and monitoring methods are developed to create behavioral change throughout our university.
- ✓ By reflecting occupational health and safety at the core of all corporate activities, it is aimed to receive feedback at a sufficient level of satisfaction from employees, students and stakeholders.
- ✓ A channel is created where all units will work in coordination/harmony and where our academic and administrative staff, students and stakeholders can access all kinds of information and services on occupational health and safety.
- ✓ At our university, studies are continued to create an "Occupational Health and Safety Management System" that is open to development, effective and functional, based on continuous improvement.
- ✓ Gazi University adopts the principle of carrying out studies that will be remembered as examples of good practice at national and international levels in the field of occupational health and safety.